

# THE FW INSIDER



We are **THANKFUL** for our students, our staff members, and our entire Flowing Wells family.



## 403B AND 457B PLANS AVAILABLE



Did you know that the District offers 403b and 457b deferred compensation plans for employees? Both 403b and 457b plans are valuable retirement savings options. For 403b and 457b plans, upon enrollment, participants designate a portion of their salary they wish to contribute to their accounts up to their maximum annual contribution amount. Employees who wish to enroll must first select the provider and investment product best suited for their account. Upon establishment of the account with the selected provider, a Salary Reduction Agreement form must be completed and submitted to the Business Office. For more information, click the link below or contact Stacie Stuart at 8825. <http://sh.fwsupport.org/Nrflw/>

## RETENTION AND RECRUITMENT STIPENDS

Retention and recruitment stipends will be distributed in the December 5th paycheck to all employees. You should have received a letter detailing the amount of your stipend. If you did not receive a letter, please contact your principal or director. If you have any additional questions about the stipend, please contact Stacie Stuart at 8825.

## PROPOSITION 202 COMPENSATION

The first half of Proposition 202 compensation will be distributed to certified teachers in the December 5th paycheck in the amount of \$350. Funding for Proposition 202, the Indian Gaming and Self-Reliance Act, is based on state gaming revenue. Only certified teachers are eligible to receive these funds which are distributed each December and May.

## ANNUAL CLIMATE SURVEY

On Monday, November 27, employees will receive a link for our annual climate survey, the results of which will be used to support our goal of continuous improvement. Employees will need to log in with their District Google account (firstname.lastname@fwusd8.org) to complete the survey; this step is necessary simply to maintain one response per person. No personally identifying information will be collected, and all survey submissions will remain anonymous. If you do not know your District Google password, please contact Stacey Chappell (stacey.chappell@fwusd.org or ex. 8812) for assistance. The District also will be surveying parents/guardians at all schools. Thank you in advance for your participation.

## FAMILY RESOURCE CENTER ANGEL TREE

The Flowing Wells Family Resource Center now has Holiday Help angels available for adoption. If you are interested in helping a family provide gifts for their children, please contact Martha Molina at 8614 or at martha.molina@fwusd.org. Martha can select an angel for you and answer any questions you have about the program. You can also visit the Family Resource Center at Flowing Wells Junior High and pick an angel from the tree. Thank you in advance for supporting this valuable program. Let's make the holidays shine bright for Flowing Wells kids!